



THE COMMONWEALTH OF MASSACHUSETTS
OFFICE OF THE ATTORNEY GENERAL

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September 17, 2021

Kandy L. Lavallee, Town Clerk
Town of Grafton
30 Providence Road
Grafton, MA 01519

**Re: Grafton Annual Town Meeting of June 5, 2021 -- Case # 10214
Warrant Articles # 9, 35, 40, 43 and 44 (General)**

Dear Ms. Lavallee:

Articles 9, 35 and 40 - We approve Articles 9, 35 and 40 from the June 5, 2021 Grafton Annual Town Meeting.

Articles 43 and 44 - We take no action on Articles 43 and 44 because they are amendments to the Town's Personnel Bylaw and are not subject to the Attorney General's review and approval pursuant to G.L. c. 40, § 32. Under both Articles 43 and 44, the Town voted to amend the Town's Personnel Bylaw, Article 20, Section 4-19, "Holiday Leave" to: (1) delete Columbus Day and replace it with Indigenous Peoples' Day (Article 43) and (2) add the holiday Juneteenth between Memorial Day and Independence Day (Article 44).

Pursuant to G.L. c. 41, §§ 108A and 108C personnel by-laws and amendments thereto are not subject to the approval of the Attorney General. Therefore, we take no action on the amendments adopted under Articles 43 and 44. The Town should consult with Town Counsel with any questions on this issue.

Note: Pursuant to G.L. c. 40, § 32, neither general nor zoning by-laws take effect unless the Town has first satisfied the posting/publishing requirements of that statute. Once this statutory duty is fulfilled, (1) general by-laws and amendments take effect on the date these posting and publishing requirements are satisfied unless a later effective date is prescribed in the by-law, and (2) zoning by-laws and amendments are deemed to have taken effect from the date they were approved by the Town Meeting, unless a later effective date is prescribed in the by-law.

Very truly yours,

MAURA HEALEY
ATTORNEY GENERAL

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cc: Town Counsel Ginny Sinkel Kremer